

**REGISTER OF INTERESTS AND DECLARATION OF GIFTS AND HOSPITALITY OF MEMBERS OF THE BOARD OF GOVERNORS AND SENIOR POSTHOLDERS –  
DECEMBER 2025: LAST UPDATED 1 DECEMBER 2025**

NAME	POST	OTHER REMUNERATED EMPLOYMENT	FINANCIAL SECURITIES	CONTRACTS WITH UNIVERSITY	PERSONAL RELATIONSHIP INTERESTS	ADDITIONAL TRUSTEE RESPONSIBILITIES
Shahinoor ALI	Governor	None	None	None	None	None
Helen ASTLE	Governor	<ul style="list-style-type: none"> <li>Solicitor, Chartered Governance Professional and Mediator</li> <li>Trustee Director – Verity Trustees Limited</li> <li>Non-Executive Director – Cilex Regulation Limited</li> <li>Director – Perceptika Limited</li> <li>Interim CEO and Company Secretary – Flexible Home Improvement Loans Limited (from 16/06/25)</li> </ul>	<ul style="list-style-type: none"> <li>Astlebrook Property Ventures Limited</li> <li>Perceptika Limited</li> </ul>	None	None	<b>Directorships</b> <ul style="list-style-type: none"> <li>Astlebrook Property Ventures Limited</li> <li>Perceptika Limited</li> <li>Cilex Regulation Limited</li> <li>Verity Trustees Limited</li> </ul>
Bahram BEKHRADNIA	Governor	None	None	None	None	None
Chris CHANG	Deputy Vice-Chancellor (Global Engagement and Student Life)	None	None	None	None	<ul style="list-style-type: none"> <li>Director/Chair of UPIL and UOPM</li> <li>Trustee of the Council for Education in the Commonwealth and UKCISA</li> <li>Director for Salterns Academy Trust</li> </ul>
Madeline DENMEAD	Governor	None	None	None	None	<ul style="list-style-type: none"> <li>External Adviser, the Royal College of Nursing</li> <li>Trustee, Wessex Archaeology Ltd</li> </ul>
Penny EMERIT	Governor	Chief Executive, Portsmouth Hospitals University NHS Trust	None	None	None	Portsmouth Hospitals Charity IoW Hospitals Charity

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		Chief Executive, IoW NHS Trust				
Justin FANSTONE	Governor	Digital Transformation Director, Google	None	None	Family Relationship: My daughter is an undergraduate student at the University Personal Relationship: My Godson is an undergraduate student at the University	<ul style="list-style-type: none"> <li>• Non-Executive Director – The Reef App</li> <li>• Board Independent Committee Member – Scope (208231)</li> <li>• Trustee – The Frances Geering Almshouse Charity (204399)</li> </ul>
Graham GALBRAITH	Vice-Chancellor and Chief Executive	None	None	None	None	<p>Portsmouth Hospitals University Trust/Isle of Wight Hospital Trust, Non-Executive Director (Honoraria received from Board membership donated to the University after tax and other deductions to the University Bursary Fund).</p> <ul style="list-style-type: none"> <li>• Director – University of Portsmouth Enterprises Ltd (UPEL)</li> <li>• Director – University of Portsmouth Investments Ltd (UPIIL).</li> <li>• Director – Technology Enterprises Portsmouth Ltd (TEPL)</li> <li>• Director – UOP Malaysia (UOPM)</li> </ul>

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						<ul style="list-style-type: none"> <li>• Board member – UPP Foundation Advisory Board</li> <li>• Board member – EdTech Advisory Board</li> <li>• Member – Hampshire Skills Partnership Board</li> <li>• Member – Solent Growth Partnership Board</li> </ul>
Michelle HALE	Governor	None	None	Currently employed as Head of the School of the Environment, Geography and Geosciences. I do not have any other contracts with the University.	None	None
Fiona HNATOW	Chief People Officer	Presiding Officer, Surrey County Council – one day per year	None	None	None	<ul style="list-style-type: none"> <li>• Governor, Ryde School, Isle of Wight</li> </ul>
Sherria HOSKINS	Provost	None	None	None	None	Only University of Portsmouth subsidiaries
Verity KNIGHT	Governor	Team Leader at The Spice Island Inn (address: 1 Bath Square, Old Portsmouth, Portsmouth PO1 2JL)	None	None	None	None
Vikas KUMAR	Deputy Vice-Chancellor (R&I)	None	I am the shareholder for two private limited companies. EDU Tracs Pvt	None	None	None

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			Ltd is a consultancy company (mainly for overseas teaching remuneration as a Visiting Professor) and VVA Pvt Ltd is a letting company.			
Marius KWINT	Governor	<ol style="list-style-type: none"> <li>Occasional freelance writing commissions from external cultural organizations, eg exhibition catalogue essays. These are typically one or two times per year and involve fees or honoraria from £150 to £1500.</li> <li>Occasional external academic engagements eg examining, for which the fees are modest, eg £150-£200 plus travel expenses. These are infrequent, eg three times in the past ten years.</li> </ol>	None	None, other than my current academic post contract.	None	None

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Alan LEES	Governor	Chief Executive for KCG Audit Limited, an internal audit service provider to higher education institutions.	None	None	None	<ul style="list-style-type: none"> <li>• Trustee and Honorary Treasurer of NRCPD</li> <li>• Parish Councillor at Lifton Parish Council</li> </ul>
David MADOC-JONES	Governor	None	None	None	None	Trustee and Director of The National Foundation for Educational Research in England and Wales (NFER)
Paul MOULD	Executive Director of Corporate Governance	None	None	None	None	<ul style="list-style-type: none"> <li>• Company Secretary, University of Portsmouth Services Limited</li> <li>• Company Secretary, UoP Academic Services Limited</li> <li>• Company Secretary, University of Portsmouth Enterprise Limited</li> <li>• Company Secretary, ASTA Technology UK Ltd</li> <li>• Company Secretary, University of Portsmouth Investments Limited</li> <li>• Company Secretary, Technology Enterprises Portsmouth Limited</li> <li>• Governor, St Cuthbert's Catholic Primary School, Englefield Green, Surrey</li> <li>• Company Secretary, Windsor Horse Rangers Limited (charity trusteeship)</li> </ul>
Anne MURPHY	Deputy Vice-Chancellor (Education)	None	None	None	None	<ul style="list-style-type: none"> <li>• Independent Governor, City of Portsmouth College</li> <li>• Trustee and Treasurer, D-Day Museum Trust</li> <li>• Chair of Education Board, Mary Rose Trust</li> </ul>

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Harriet PARR	Governor	None	None	None	My mother is Professor Joan Farrer who was previously employed by the University and holds Emeritus Professor status	Governor for Stamshaw Infant Primary School, North End, Portsmouth
Stacey PARRINDER-JOHNSON	Governor	<ul style="list-style-type: none"> <li>Director, The Monks Investment Trust plc</li> <li>Board member of Polar Capital Global Healthcare IT</li> </ul>	None	None	None	None
Sandy PEPPER	Governor	I am an Emeritus Professor at The London School of Economics and Political Science, for whom I periodically carry out small amounts of paid work.	I am a 25% shareholder in 33 Grove Park Ltd which owns the freehold on a building in South London containing 6 leasehold converted flats.	None	My eldest son, Alistair Pepper, works for the London branch of KPMG's US Firm, specialising in international tax policy (KPMG UK are the University's external auditors).	I am a charity trustee and company director of: <ul style="list-style-type: none"> <li>Lee Abbey International Students Club (company registration number 00764727; charity number 232667)</li> <li>Lee Abbey Movement (company registration number 04428832; charity number 1094098)</li> </ul>
Mark READMAN	Governor	CFO, Synamedia Ltd, full-time	Synamedia Ltd (a private company)	None	None	Director of Synamedia Ltd
Sukkanya SIVA	Governor	None	None	None	None	None

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Mary WHITE	Chief Financial Officer	None	None	None	None	<ul style="list-style-type: none"> <li>• Director of several University subsidiary companies and University Director of Revona (University spin out)</li> <li>• Chair of BUFDG Financial Reporting Group</li> <li>• BUFDG Exec Committee member</li> </ul>

#### DECLARATIONS OF GIFTS AND HOSPITALITY

No gifts or hospitality falling outside the parameters set for non-declaration in the University's Gifts and Hospitality Policy (<https://policies.docstore.port.ac.uk/policy-093.pdf>) have been declared by governors or senior postholders to date during 2023/24.

NB – If you have any queries concerning this Register please contact Annette Mills at [annette.mills@port.ac.uk](mailto:annette.mills@port.ac.uk) or Julie Reynolds at [julie.reynolds@port.ac.uk](mailto:julie.reynolds@port.ac.uk)